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| **Club Secretary: Kathryn Derby** 29 Wynn RoadWhitstable Kent CT5 2JP **M**: 07900 892393 **E:** risingstarsyfc@gmail.com |

The FA Charter Standard

**RISING STARS YOUTH FC EQUALITY POLICY**

**The aim of this policy is to ensure that everyone is treated fairly and with respect and that our club is equally accessible to all.**

The aim of this policthat

**RISING STARS YOUTH FC** is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by anyone who wants to participate in it.

**RISING STARS YOUTH FC** in all its activities will not discriminate or in any way, treat anyone less

favourably on grounds of age, gender, gender

reassignment, sexual orientation, marital status,

race, nationality, ethnic origin, colour, religion or

belief, ability or disability. The club will ensure

it treats people fairly and with respect and that

it will provide access and opportunities for all

members of the community to take part in and

enjoy its activities.

NEWCASTLE UNITED

**RISING STARS YOUTH FC** will not tolerate harassment,

**OUR COMMITMENT**

is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

bullying, abuse or victimisation of an individual,

which for the purposes of this policy and the

actions and sanction applicable is regarded as

discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. The club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

**RISING STARS YOUTH FC** is committed to taking positive action where inequalities exist and to the

development of a programme of ongoing

training and awareness raising events and

activities in order to promote the eradication of

discrimination and promote equality in football.

**RISING STARS YOUTH FC** is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.

**RISING STARS YOUTH FC** commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the

case, a requirement that the practice stop and

sanctions are imposed as appropriate.is equally accessible to all.

**This policy is fully supported by the Club**

**Officers who are responsible for its implementation.**